

GOVERNMENT OF PAKISTAN															
SITUATIONS VACANT															
UNDER MINISTRY OF DEFENCE															
Applications are invited for requisite qualification mentioned against post, purely on contract basis:-															
Ser	Post / Scale		Vacancy		Qualification		Age Limit								
1.	Architect (BS-16)		01		(i) Bachelors degree (14 Years Education) / equivalent degree in Architecture. (ii) Minimum 7 years of relevant experience. (iii) Good knowledge of building codes and construction practices.		20-33								
2.	Software Developer (BS-16)		04		(i) Bachelors degree in Software Engineering. (ii) 1-3 years experience in the relevant field. (iii) Expertise in developing secure and efficient software for PC, web applications and IOS platforms. (iv) Identify, analyze and exploit software vulnerabilities in desktop and mobile platforms. (v) Can perform penetration testing / cyber operations on mobile apps.		20-33								
3.	IT Support Engineer (BS-16)		01		(i) Bachelors degree in Computer Science / Information Technology / Computer Engineering. (ii) 1-3 years relevant experience. (iii) Ability to manage networks, Upkeep/maintenance of network infrastructure, troubleshooting of systems / servers / firewalls and management of database, transmission issues.		20-33								
4.	Manager Administration (Finance) (BS-16)		01		(i) B.Com (ii) 3-5 years of practical experience in the relevant field. (iii) Expertise in Account Maintenance / record keeping.		20-33								
5.	Open Source Investigator (BS-16)		02		(i) Bachelors degree in Computer Science / Information Technology / Cyber Security. (ii) 1-3 years experience in the relevant field. (iii) Proficient in search engine operators, metadata analysis and data mining. (iv) Skilled in social media analytics. (v) Familiarity with Open Source Intelligence tools. (vi) Experience with image / video geolocations.		20-33								
6.	Sub Divisional Officer (B&R) (BS-16)		04		(i) B.E / BS (Civil Engineering) / M.Tech (Civil Tech) / equivalent with 2 nd class / grade C. (ii) Minimum 5 years of relevant experience.		20-33								
7.	Site Engineer (BS-16)		07		(i) B.E / BS (Civil Engineering) / B.Tech Hons with MS Project Management / Construction Management. (ii) 7-8 years experience in relevant field particularly new building construction and repair / maintenance works. (iii) Certifications preferably in relevant field, AutoCAD, Primavera, Sketch Up / Revit.		20-33								
8.	Traffic Analyst Supervisor (BS-16)		05		Bachelors degree (14 Years Education) / equivalent in 1 st Division. OR Intermediate / equivalent in case of Ex-servicemen with minimum 08 years experience of Traffic Analysis in Signal Units of Army / Navy / Air Force.		20-33								
9.	Research Assistant (BS-15)		10		(i) Bachelors degree (14 Years Education) / equivalent in Journalism / National International Affairs. (ii) Minimum 1 year experience in relevant field. (iii) Proficiency in typing/ Computer Skills (MS Word, Excel, Power Point).		18-33								
10.	Quantity Surveyor (BS-14)		02		(i) DAE (Civil) / B.Tech Hons (Civil) (ii) 8-10 years experience in quantity surveying and estimation. (iii) Certifications preferably in quantity surveyor, AutoCAD & MS Office.		18-33								
11.	Traffic Analyst (BS-14)		16		Bachelors degree (14 Years Education) / equivalent with minimum 2 nd Division. OR Intermediate / equivalent in case of ex-servicemen with minimum 05 years experience of Traffic Analysis in Signal Units of Army / Navy / Air Force.		18-30								
			Federal	05											
			KPK	06											
			Balochistan	03											
			GB	01											
12.	Sub Divisional Officer (E&M) (BS-14)		01		(i) M.Tech / B.Tech in Electrical / Mechanical technology. (ii) Minimum 2 years of practical experience in relevant field.		18-30								
13.	Supervisor Horticulture (BS-14)		03		(i) Diploma in Horticulture / Agriculture / Botany / Environmental Science or related subject. (ii) 3-5 years experience in the relevant field. (iii) Knowledge of local and imported plants, irrigation, fields, soil and climate.		18-30								
14.	Computer / AutoCAD Operator (BS-14)		02		(i) Bachelors degree in Computer Science / Information Technology or equivalent degree. (ii) Diploma in AutoCAD.		18-30								
15.	Senior Supervisor (BS-14)		06		(i) Bachelors degree (14 Years Education) / equivalent degree. (ii) Experience in handling day-to-day administrative and office tasks. (iii) Preferably JCO / equivalent retired armed forces personnel with relevant experience.		18-30								
			Federal	03											
			KPK	01											
			Balochistan	01											
16.	Engine	15		(i) DAE in Mechanical / Mechatronics (preferably engine) / Retired Armed Forces JCOs / NCOs from EME Aviation (preferably engine trade). (ii) Experience in small engines (2/4 stroke) is preferred. OR Matric (in case of ex-servicemen with minimum 5 years experience as technician in Signals Unit of Army / Navy / PAF)		18-30									
		Signals	25												
17.	Upper Division Clerk (BS-13)		14		(i) Intermediate. (ii) Minimum speed of 40 w.p.m. (iii) Must be computer literate. (iv) 3x weeks Basic IT Course (Including MS Office) OR Intermediate (in case of ex-servicemen with minimum 5 years experience as clerk in Army / Navy / PAF)		18-30								
			Federal	05											
			KPK	04											
			Balochistan	03											
			GB	01											
18.	Lower Division Clerk (BS-11)		28		(i) Matric (ii) Minimum speed of 30 w.p.m. (iii) Must be computer literate. (iv) 3x weeks Basic IT Course (Including MS Office) OR Matric (in case of ex-servicemen with minimum 5 years experience as clerk in Army / Navy / PAF)										
			Federal	10											
			KPK	07											
			Balochistan	06											
19.	Junior Supervisor (BS-11)		11		(i) Intermediate (ii) Experience in handling day-to-day administrative and office tasks. (iii) Preferably NCO/ equivalent retired armed forces personnel with relevant experience.										
			Federal	04											
			KPK	05											
			Balochistan	01											
20.	AC Technician (BS-11)		05		(i) FSc (ii) Minimum 2 years practical experience in the relevant field. (iii) 3 years diploma in Heating, Ventilation and Air Conditioning (HVAC) or Air Conditioning.		18-30								
21.	Camera / Drone Operator (BS-11)		01		(i) Intermediate (ii) 3-5 years experience in the relevant field.		18-30								
22.	Special Vehicle Operator (BS-11)		02		(i) Matric (ii) 4-5 years experience in operating special vehicles (crane, loader etc) with basic vehicle maintenance knowledge. (iii) Diploma / certification in relevant field. (iv) Valid LTV / HTV driving license.		21-30								
23.	Surveyor (Civil Works) (BS-11)		01		(i) Diploma in Civil Engineering. (ii) 3-5 years practical experience in the relevant field.		18-30								
24.	Fire Supervisor (BS-11)		01		(i) Intermediate with fireman course. (ii) 5 years experience in relevant field. (iii) JCO/ equivalent retired armed forces personnel with relevant certification and experience.		18-30								
25.	Squash Marker (BS-11)		01		(i) Intermediate (preferably with a background in physical education). (ii) Certified Squash Referee or Marker Course from recognized sports authority. (iii) 2-3 years experience as a squash marker.		18-30								
26.	Marker Tennis Courts (BS-11)		02		(i) Matric / Intermediate (ii) 1-3 years experience in the relevant field. (iii) Preferably resident of Rawalpindi / Islamabad.		18-30								
27.	Draughtsman (BS-11)		03		(i) FSc with 2 years diploma in Draughtsmanship from recognized poly technique institute. (ii) 2 years experience in relevant field.		18-30								
28.	Field Operator (BS-10)		177		(i) Matric (ii) Must have qualified Basic Intelligence Course. (iii) 3-5 years experience in any intelligence setup. Preferably retired armed forces personnel, federal agencies like IB & FIA or Police. (iv) Preferably knows Pashto, Balochi, Brahvi, Sindhi, Dari, Persian, Shina and local languages.		18-30								
			Federal	90											
			KPK	41											
			Balochistan	14											
			GB	14											
			Punjab	10											
29.	Operator Special (BS-09)		36		Intermediate / equivalent in 1 st Div. OR Matric / equivalent in case of ex-servicemen with minimum 05 years experience of Traffic Analysis in Signal Units of Army / Navy / Air Force.		18-30								
			Federal	10											
			KPK	14											
			Balochistan	08											
30.	Life Guard (BS-09)		03		(i) Matric / Intermediate (preferably with a background in physical education). (ii) 2 years experience supervising swimming pools. (iii) Certified Lifeguard Course from recognized authority. (iv) CPR and First Aid certification mandatory. (v) Preferably resident of Rawalpindi / Islamabad.		18-30								
31.	HVAC Operator (BS-08)		03		(i) Matric (ii) 3 years diploma in Heating, Ventilation and Air Conditioning (HVAC) or Air Conditioning. (iii) 2 years practical experience in the relevant field.		18-30								
32.	Lift Operator (BS-08)		10		(i) Matric (ii) 1-3 years experience in the relevant field.		18-30								
33.	Tile Fixer (BS-08)		02		(i) Primary / Middle (ii) 3-5 years experience in porcelain, marble and granite tile installation.		18-30								
34.	Generator / Motor Operator (BS-07)		06		(i) FSc with Diploma / Certificate in RVAC / HCAC /Generator Handling / Repairing of all related equipment, Recognized poly technique institute. (ii) Preferably 5 years relevant experience. (i) ایف ایس سی سی ڈیپلومہ (HCAC/RVAC) (ii) متعلقہ شعبہ میں 5 سال کا تجربہ رکھنے والے افراد قابل ترجیح ہونگے		18-30								
35.	Polisher (BS-07)		01		(i) Primary / Middle (ii) 5-8 years experience in polishing wooden floors, wooden cabinets, wooden doors and workstations.		18-33								
36.	Site Supervisor (B&R) (BS-07)		15		(i) DAE (Civil) / B.Tech Hons (Civil) (ii) 7-8 years experience related to construction of buildings and roads. (iii) Certificate in relevant field, AutoCAD and Microsoft Office.		18-33								
37.	Site Supervisor (E&M) (BS-07)		08		(i) DAE (Elec / Mech Engg) / B.Tech Hons (Elec / Mech) (ii) 7-8 years experience of E&M and external electrical works. (iii) Certifications in relevant field will be preferred.		18-33								
38.	Assistant Site Supervisor (BS-06)		02		(i) DAE (Civil) (ii) 5-10 years experience in the relevant field.		18-33								
39.	Electrician (BS-06)		04		(i) FSc (ii) Diploma / certificate of electrician from a recognized polytechnic institute. (iii) 2 years practical experience as electrician.		18-30								
40.	Security Staff (BS-06)		20		(i) Matric (ii) Preferably Sepoy / Lance Naik retired armed forces personnel.		18-33								
			Federal	02											
			KPK	08											
			Balochistan	10											

Ser	Post / Scale	Vacancy	Qualification	Age Limit	Ser	Post / Scale	Vacancy	Qualification	Age Limit
41.	Plumber (BS-05)	02	(i) Matric with diploma / certificate in Plumber / sanitary fitting work (ii) 5 years experience in relevant field. (i) میٹرک مع پلمبری کا ڈپلومہ / سرٹیفکیٹ (ii) متعلقہ شعبہ میں 5 سالہ تجربہ رکھنے والے افراد قابل ترجیح ہونگے	18-30	46.	Cook (BS-01)	27 Federal 12 Balochistan 07 KPK 04 GB 02 AJK 01 Punjab 01	(i) Matric (Relaxation upto Primary) (ii) Minimum 5 years experience in the relevant field. (i) میٹرک (پرائمری تک گنجائش) (ii) پاکستانی کھانے اور روٹی بنانے کا 5 سالہ تجربہ رکھتا ہو	18-30
42.	Fire Fighter (BS-05)	07	Matric with Fireman Course. میٹرک مع فائر مین کورس	18-30	47.	Mess Waiter (BS-01)	14 Federal 05 GB 03 Punjab 02 KPK 02 Balochistan 02	(i) Matric (ii) Minimum 2 years experience in the relevant field. (i) میٹرک (ii) ہونٹوں میں کام کا 2 سالہ تجربہ رکھنے والے افراد قابل ترجیح ہونگے	18-30
43.	Lock Smith (BS-05)	02	(i) Primary (ii) 5-8 years experience in the relevant field. Install, repair, rebuilt and service mechanical locking devices using hand tool and special equipment. (iii) Expertise in dealing with all type of manual and auto cars, electrical locks and their installation. (i) پرائمری پاس (ii) متعلقہ شعبہ میں 5-8 سالہ تجربہ بشمول کینیکل آلات کی تنصیب، مرمت اور سروس کرنا جانتا ہو۔ (iii) تمام قسم کی میٹول اور آٹو گاڑیوں کے برقی لاکس اور ان کی تنصیب کا تجربہ رکھتا ہو۔	18-33	48.	Naib Qasid (BS-01)	10 Federal 05 KPK 02 Balochistan 02 GB 01	(i) Matric (ii) Must have valid motorcycle license holder. (i) میٹرک (ii) کارآمد موٹر سائیکل ڈرائیونگ لائسنس	18-30
44.	Driver (BS-04)	38 Federal 22 Balochistan 10 Punjab 06	(i) Matric (ii) Valid LTV license and well versed with traffic rules. (i) میٹرک (ii) کارآمد لائیو ٹی وی لائسنس اور ٹریفک قوانین سے بخوبی آگاہ ہو	21-30	49.	Mali (BS-01)	15 Federal 13 KPK 01 Balochistan 01	(i) Matric (Relaxation upto Middle) (ii) Must have experience in the relevant field. (iii) Preferably resident of Rawalpindi / Islamabad. (i) میٹرک (مڈل تک گنجائش) (ii) متعلقہ شعبہ میں تجربہ رکھنے والے افراد قابل ترجیح ہونگے (iii) راولپنڈی / اسلام آباد کے رہائش رکھنے والے افراد قابل ترجیح ہونگے	18-30
45.	Painter (BS-03)	05	(i) Primary (ii) 5 years practical experience and knowledge of mixing / applicability of paints, varnishes, filler, enamels etc. (i) پرائمری پاس (ii) رنگ سازی کا 5 سالہ تجربہ رکھنے والے افراد قابل ترجیح ہونگے	18-30	50.	Sanitary Worker (BS-01)	19 Federal 13 KPK 05 GB 01	Primary پرائمری پاس	18-30
Total		600	-						

NOTE

- Candidates must possess educational qualifications and must be within age limits mentioned in the advertisement with effect from closing date of receipt of applications.
- The maximum age limit be relaxed to the extent as mentioned below. However, where a candidate is entitled under more than one categories, he/she shall be allowed age relaxation only in one category:-
 - By **3 years** in the case of candidates belonging to Scheduled Castes, Buddhist Community, recognized tribes the Tribal Areas, AJ&K and Northern Areas (Gilgit Baltistan).
 - By **3 years** in case of candidates belonging to Sindh (Rural) and Balochistan for posts in BS-15 and below.
 - By **10 years** (upto the age of 55 years) in case of government servants who have completed 2 years continuous government service on the closing date for receipt of applications.
 - By **15 years** in case of released or retired personal of the Armed Forces of Pakistan or the number of years actually served in the Armed Forces of Pakistan, whichever is less.
- All eligible candidates will be called for screening test and only shortlisted candidates will be called for Tests / Interviews.
- No TA/DA is admissible for appearing in tests / interviews.
- Jobs are purely on contract basis.**
- Negative marking will apply in Screening Test @ 0.25 marks for each wrong answer.
- Retired Armed Forces personnel will be enrolled as per one-scale down policy. Last rank will be considered at the time of their appointment.

HOW TO APPLY

- Interested candidates are required to fill the application form available at our website www.recruitments.com.pk
- Application fee **Rs 1600/-** for (BS-14 to 16), **Rs 1200/-** (BS-9 to 13), **Rs 800/-** (BS-7 to 8) and **Rs 700/-** (BS-1 to 6) can only be paid via 1Link 1Bill Participating Banks / ATM / Internet, Banking / Mobile Banking / EasyPaiza / JazzCash / TCS Express Counters by downloading fee challan / deposit slip after online registration.
- Deposited fee is non-refundable / non-transferrable therefore, candidates must ensure eligibility before applying for any post.
- Candidates are advised to visit website on regular basis and keep their cell numbers provided in application forms functional.
- For any query contact Ph No. **051-8905000** of MOD.

Last Date for Submission of Applications is: 23 Aug 2026